

**HUBUNGAN PERSEPSI DUKUNGAN ORGANISASI DENGAN KEPATUHAN  
PEMAKAIAN ALAT PELINDUNG DIRI (APD) PADA PERAWAT DI RS. ROEMANI  
MUHAMMADIYAH SEMARANG**

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**ABSTRAK**

**Latar Belakang :** Persepsi dukungan organisasi merupakan salah satu faktor yang mempengaruhi perilaku kepatuhan pemakaian APD oleh perawat. Bentuk dukungan organisasi yang dimaksud adalah adanya SOP (Standar Operasional Prosedur), sistem *reward* dan *punishment*, serta pengawasan dalam pemakaian APD. Penelitian ini bertujuan untuk mengetahui hubungan antara persepsi dukungan organisasi dengan kepatuhan pemakaian APD

**Metode:** Penelitian ini merupakan studi observasional dengan pendekatan *cross sectional*. Teknik sampling menggunakan *simple random sampling* yang di analisis dengan uji korelasi *chi square*. Jumlah sampel sebesar 70 perawat di RS. Roemani Muhammadiyah Semarang tahun 2018.

**Hasil :** Hasil penelitian menunjukkan bahwa nilai signifikansi hubungan antara dukungan organisasi dengan kepatuhan sebesar (*p* value 0,0001).

**Kesimpulan :** Sebagian besar responden merasa dirinya terdukung oleh organisasi dan memiliki kepatuhan yang baik. Perlunya memberikan reward dan punishment yang lebih jelas dan tegas dalam mengoptimalkan kepatuhan karyawan sebagai tenaga medis terlatih.

**Kata kunci :** persepsi dukungan organisasi, kepatuhan

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## **THE RELATIONSHIP BETWEEN PERCEPTIONS OF ORGANIZATIONAL SUPPORT AND ACCOMPLIANCE WITH THE USE OF PERSONAL PROTECTIVE EQUIPMENT IN NURSE IN THE HOSPITAL ROEMANI MUHAMMADIYAH SEMARANG**

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### **ABSTRACT**

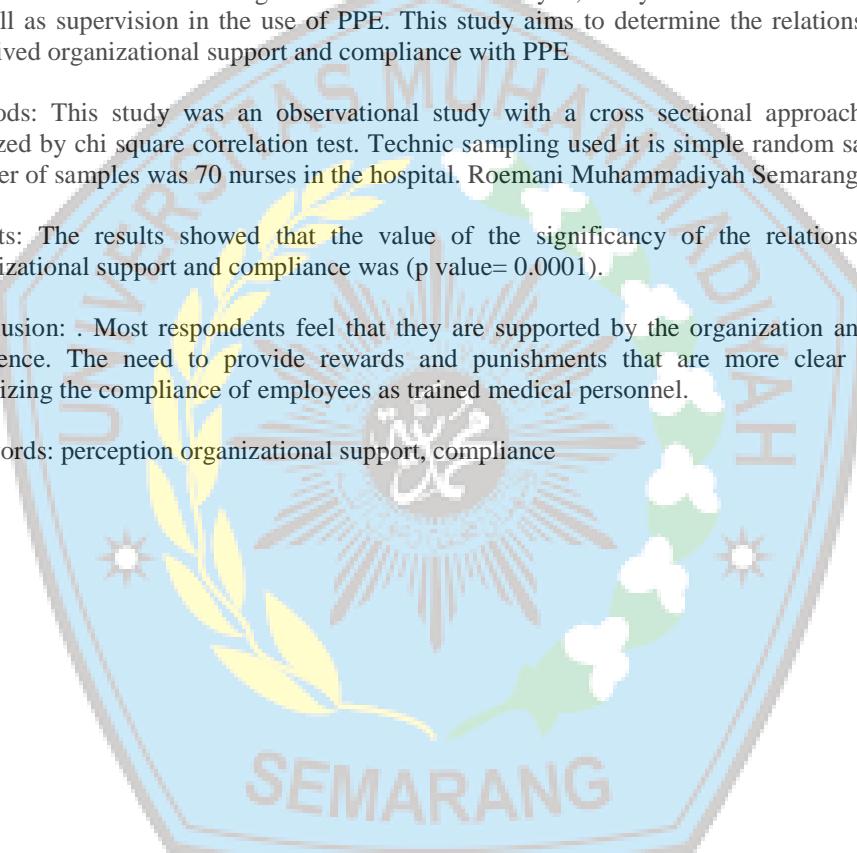
**Background:** Perception organizational support is one of the factors that influence behavior, in this case the behavior of PPE compliance by nurses. The form of organizational support in question is the existence of regulations that must be obeyed, the system of reward and punishment, as well as supervision in the use of PPE. This study aims to determine the relationship between perceived organizational support and compliance with PPE

**Methods:** This study was an observational study with a cross sectional approach which was analyzed by chi square correlation test. Technic sampling used it is simple random sampling. The number of samples was 70 nurses in the hospital. Roemani Muhammadiyah Semarang in 2018.

**Results:** The results showed that the value of the significance of the relationship between organizational support and compliance was ( $p$  value= 0.0001).

**Conclusion:** Most respondents feel that they are supported by the organization and have good adherence. The need to provide rewards and punishments that are more clear and firm in optimizing the compliance of employees as trained medical personnel.

**Keywords:** perception organizational support, compliance

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