

**PROGRAM STUDI ILMU KEPERAWATAN  
FAKULTAS ILMU KEPERAWATAN DAN KESEHATAN  
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*Literature Review: Hubungan Motivasi Kerjadengan Perilaku Caring Perawat*

xiii+ 34 halaman + 2 tabel + 5 skema + 3 gambar + 5 lampiran

**Abstrak**

**Latar Belakang:** motivasi kerja merupakan suatu kondisi yang dapat mempengaruhi, menggerakkan, membangkitkan dan memelihara perilaku seseorang yang akan melaksanakan pekerjaan yang mencapai tujuan. *Caring* perawat merupakan sikap peduli yang memudahkan pasien untuk mencapai peningkatan kesehatan dan pemulihan. **Tujuan:** mengetahui hubungan *motivasi kerja perawat* dengan perilaku *caring* perawat. **Metode:** Desain kuantitatif *Systematic Literature Review* (SLR) dengan metode P: patient, population, problem, I: intervention, prognostic factor, exposure, C: comparison, control, O: outcome, C: contex (PICOC). **Hasil:** motivasi kerja perawat dengan perilaku *caring* berdasarkan literature review diperoleh terdapat hubungan antara motivasi kerja dengan perilaku *caring* dengan nilai positif sebesar 0,853 dan *p value* 0,000 ( $p < 0,05$ ) karena dorongan untuk memberikan asuhan keperawatan yang optimal dan profesional, motivasi kerja dengan perilaku *caring* dengan nilai nilai  $p = < 0,001$  ( $p < 0,05$ ) karena adanya dorongan dalam diri, motivasi kerja dengan perilaku *caring* dengan tingkat keamatan 0,515 *p value* 0,000 ( $p < 0,05$ ) karena adanya motivasi ekstrinsik untuk peningkatan mutu pelayanan, motivasi kerja dengan perilaku *caring* dengan nilai positif sebesar 0,462 dan *p value* 0,016 ( $p < 0,05$ ) karena adanya motivasi ekstrinsik untuk peningkatan mutu pelayanan, kemudian terdapat pengaruh perilaku *caring* dengan motivasi kerja dengan *p value* 0,001 ( $\alpha = 0,05$ ) karena adanya beban kerja, perilaku *caring* dengan motivasi kerja dengan nilai *p value* 0,000 ( $p < 0,05$ ), dan perilaku *caring* dengan motivasi kerja dengan nilai *p value* 0,001 ( $\alpha = 0,05$ ) motivasi kerja karena perawat harus berkomunikasi terapeutik dengan baik. **Kesimpulan:** berdasarkan literature review didapatkan 1 kategori positif mempengaruhi, 1 mempengaruhi secara langsung, 1 signifikan mempengaruhi, 1 cukup mempengaruhi, kemudian Perilaku *caring* berdasarkan literature review didapatkan 1 kategori berpengaruh positif, 1 berpengaruh signifikan, 1 berpengaruh sangat signifikan. **Saran:** diharapkan menjadi bahan diskusi penelitian selanjutnya mengenai motivasi kerjaperawat dengan perilaku *caring* perawat.

**Kata Kunci** : Motivasi kerja, Perilaku *caring*

Pustaka : 23 ( 2014 – 2020)

**NURSING SCIENCE STUDY PROGRAM  
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*Literature Review : Relationship*

*between Work Motivation and Nurse Caring Behavior*

*xiii+ 34 pages + 2 table + 5 scheme + 3 pictures + 5 attachments*

**Abstract**

*Background Background : motivation to work is a condition that can affect , stir , awaken and nurture the behavior of someone who would carry out the work that reaches the destination . Caring a nurse is a caring attitude that makes it easier for patients to achieve improved health and recovery . Aim : Determine the relationship of motivation working nurses with behavioral caring nurse . Methods : Design Quantitative Systematic Literature Review (SLR) method P: patient, population, problem, I: intervention, prognostic factors, exposure, C: comparison, control, O: outcome, C: context ( PICOC ) . Results : motivation working nurses with the behavior of caring based on literature review obtained there is a relationship between motivation to work with the behavior of caring with the value positive at 0.853 and p value of 0.000 ( $p < 0.05$ ) as encouragement to provide care nursing optimal and professional, motivated work the behavior of caring with the value of the value of  $p = < 0.001$  ( $p < 0.05$ ) for the boost in self , motivation working with the behavior of caring with the level of closeness of 0.515 p value of 0.000 ( $p < 0.05$ ) as their motivation extrinsic to increase the quality of service , work motivation with caring behavior with a positive value of 0.462 and p value 0.016 ( $p < 0.05$ ) due to extrinsic motivation to improve service quality , then there is an influence of caring behavior with work motivation with p value 0.001 ( $\alpha = 0.05$ ) because of the burden of work , the behavior of caring with motivation work with value p value of 0.000 ( $p < 0.05$ ), and the behavior of caring with motivation work with value p value of 0.001 ( $\alpha = 0.05$ ) motivation to work as a nurse should communicate therapeutic with both. Conclusion : based on literature review found one category of positive affect , one influence is direct , one significant influence , one is quite affecting , then the behavior of caring based on literature review found one category influence positively , one effect significantly , one effect is very significant . Suggestion : It is hoped that it will become the material for further research discussion regarding the work motivation of nurses with nurse caring behavior .*

*Keywords : work motivation, caring behavior*

*References : 23 ( 2014 – 2020)*