

**PROGRAM STUDI S1 KEPERAWATAN  
FAKULTAS ILMU KEPERAWATAN DAN KESEHATAN  
UNIVERSITAS MUHAMMADIYAH SEMARANG**

Skripsi, April 2020

Ike Sulistiawati

Gambaran kinerja perawat pada pelaksanaan Manajemen Ruang Rawat (Manrura) di Ruang Rawat Inap Paviliun Garuda RSUP Dr. Kariadi Semarang

xii + 54 Halaman + 15 tabel + 2 skema + 8 lampiran

**Abstrak**

**Latar belakang:** Program Manrura di RSUP Dr. Kariadi Semarang diharapkan dapat meningkatkan kinerja para perawat dalam memberikan pelayanan, baik diberikan oleh Perawat Pelaksana (PP), Perawat Penanggung Jawab Asuhan (PPJA), bersama dengan Profesional Pemberi Asuhan (PPA), dilakukan secara terarah dan terintegrasi, untuk meningkatkan mutu dan keselamatan pasien. Sejauh mana program tersebut berhasil atau tidak dalam meningkatkan kinerja para perawat belum pernah dilakukan studi secara ilmiah, oleh karena itu perlu dilakukan kajian lebih mendalam. **Tujuan:** Untuk mengetahui sejauh mana gambaran kinerja perawat pada pelaksanaan Manajemen Ruang Rawat (MANRURA) di Ruang Rawat Inap Paviliun Garuda RSUP Dr. Kariadi Semarang. **Desain penelitian:** Jenis penelitian ini adalah kuantitatif dengan menggunakan metode diskriptif analitik (*self-administered survey*). Proses penelitian ini sudah dilaksanakan pada tanggal 10 Februari 2020 sampai 5 April 2020 di Ruang Rawat Inap Paviliun Garuda RSUP Dr. Kariadi Semarang dengan tehnik pengambilan sampel menggunakan *total sampling*. Jumlah sampel sebanyak 112 perawat, karena ada 3 dari 115 perawat dengan kriteria eksklusi. **Hasil penelitian:** Menunjukkan bahwa rata-rata usia responden adalah 30,29 tahun, jenis kelamin responden sebagian besar adalah perempuan sebanyak 82,1%, pendidikan responden sebagian besar adalah D-3 Keperawatan sebanyak 62,5%, rata-rata masa kerja responden adalah 6,4 tahun, sebagian besar jenjang karir perawat adalah PK-I sebanyak 21,4%. Kinerja perawat berdasarkan masing-masing Standar Manrura sebagian besar masuk dalam kategori baik, baik Standar MMPP, Manlog, MP, Man SDM, MMKP, dan kinerja perawat secara keseluruhan. Secara berurutan masing-masing sebesar 77,7%, 68,8%, 74,1%, 50,9%, 80,4%, dan 51,8%. **Saran:** Pihak rumah sakit diharapkan dapat melakukan evaluasi secara periodik kinerja para perawat berdasarkan standar Manrura.

Kata Kunci : Kinerja perawat, Manajemen Ruang Rawat (Manrura)  
Pustaka : 61 (2010 – 2018)

**UNDERGRADUATE NURSING SCIENCE STUDY PROGRAM  
FACULTY OF NURSING AND HEALTH SCIENCE  
MUHAMMADIYAH UNIVERSITY OF SEMARANG**

Mini thesis, April 2018

Ike Sulistiawati

Description of the performance of nurses in the implementation of Management of the Ward Patient (Manrura) in the Inpatient Room of the Garuda Pavilion Dr. Kariadi Hospital

xii + 54 pages + 15 tables + 2 schemes + 8 attachments

***Abstract***

**Background:** *Manrura Program at Dr. Kariadi Hospital is expected to improve the performance of nurses in providing services, both provided by the Implementing Nurse (PP), the Nurse in Charge of Care (PPJA), together with Professional Care Providers (PPA), conducted using directed and integrated, to improve the quality and patient safety. The extent to which this program is successful or not in improving the performance of nurses has never carried out scientific studies, therefore it is necessary to conduct more in-depth studies. Objective:* To find out more about the general review on the implementation of the Inpatient Room Management (Manrura) in the Inpatient Room of the Garuda Pavilion Dr. Kariadi Hospital. **Research design:** This type of research is quantitative using descriptive analytic methods (self-administered survey). The research process was carried out on 10 February 2020 to 5 April 2020 in the Inpatient Room of the Garuda Pavilion Dr. Kariadi Hospital with sampling techniques using total sampling. The number of samples was 112 nurses, because there were 3 of 115 nurses with exclusion criteria. **Results:** Estimated the average age of respondents was 30.29 years, the sex of the respondents were mostly female by 82.1%, the education of respondents was mostly D-3 Nursing by 62.5%, the average working period of respondents was 6.4 years, most of the career paths of nurses are PK-I at 21.4%. Nurse performance based on each Manrura Standard is mostly included in the good category, both MMPP Standards, Manlog, MP, Man SDM, MMKP, and overall nurse performance. Each of them was 77.7%, 68.8%, 74.1%, 50.9%, 80.4% and 51.8%. **Suggestion:** Hospitals are expected to be able to carry out periodic evaluations of nurses' performance according to Manrura's standards.

**Keywords** : Nurse Performance, Management of Nursing Room (Manrura)

**References** : 61 (2010 – 2018)