

**PROGRAM STUDI S1 KEPERAWATAN
FAKULTAS ILMU KEPERAWATAN DAN KESEHATAN
UNIVERSITAS MUHAMMADIYAH SEMARANG**

Skripsi, 22 Agustus 2020

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Gambaran Fungsi Pengorganisasian di Rumah Sakit Umum PKU Muhammadiyah Gubug

(xi + 64 Halaman + 13 Tabel + 13 Lampiran + 5 Skema)

Abstrak

Latar belakang: padatnya pekerjaan di rumah sakit pasti akan memunculkan berbagai macam persoalan yang apabila tidak diselesaikan dengan bijak akan berimbas pada kinerja seluruh karyawan, guna mengantisipasi hal tersebut maka diperlukan fungsi pengorganisasian di rumah sakit untuk mengatur sumber daya di rumah sakit digunakan secara efektif dan mengantisipasi kendala yang mungkin terjadi . **Tujuan Penelitian:** Mengetahui gambaran fungsi pengorganisasian di Rumah Sakit Umum PKU Muhammadiyah Gubug. **Metode Penelitian:** kuantitatif dengan desain deskriptif dengan studi kasus. Populasi dan sampel dalam penelitian ini adalah semua perawat di Rumah Sakit Umum PKU Muhammadiyah Gubug berjumlah 88 responden. Teknik sampling yang digunakan total sampling. **Hasil Penelitian:** gambaran pembagian tugas baik yaitu sebanyak 55 responden (62,5%), dan kurang yaitu sebanyak 33 responden (37,5%). Gambaran pendelegasian tugas baik yaitu sebanyak 57 responden (64,8%), dan kurang yaitu sebanyak 31 responden (35,2%). Gambaran koordinasi baik yaitu sebanyak 52 responden (59,1%). Dan kurang yaitu sebanyak 36 responden (40,9%). Gambaran manajemen waktu baik yaitu sebanyak 75 responden (85,2%). Dan kurang yaitu sebanyak 13 responden (14,8%). Kesimpulan fungsi pengorganisasian di Rumah Sakit Umum PKU Muhammadiyah Gubug baik.

Kata kunci: Fungsi pengorganisasian, Keperawatan.

Pustaka: 51 (2010 - 2019)

S1 STUDY NURSING PROGRAM

FACULTY OF NURSING AND HEALTH SCIENCE

UNIVERSITY MUHAMMADIYAH SEMARANG

Thesis, 22 August 2020

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Overview of Organizing Functions at the Pku Muhammadiyah Gubug General Hospital

(xii + 69 Pages + 13 Tables + 4 Attachments + 5 Schemes)

Abstrak

Background: *The amount of work in the hospital will raise various kinds of problems. If the problem does not wisely resolve, it may have some impact on the performance of all employees. To anticipate this situation, the hospital needs an organizational function. The organizational functions are determined to organize the resources in the hospital so that they are used effectively, besides to anticipate the obstacles that might occur.* **Research Objective:** *to find out an overview of the organizing function at the General Hospital of PKU Muhammadiyah Gubug.* **Research Methods:** *It was a case study with a descriptive quantitative design. The population and sample in this study were all of the nurses at the General Hospital of PKU Muhammadiyah Gubug, with a total of 88 respondents. The sampling technique used was total sampling.* **Result:** *from the study, it was obtained that the task division was categorized as good with 55 respondents (62.5%), and described as fair with 33 respondents (37.5%). The description of the delegation of tasks was good, with 57 respondents (64.8%) and fair with 31 respondents (35.2%). The coordination was represented as good with 52 respondents (59.1%), and fair with 36 respondents (40.9%). The time management was described as good with 75 respondents (85.2%), and fair with 13 respondents (14.8%). It could be concluded that the organizational functions at the General Hospital of PKU Muhammadiyah Gubug are good.*

Keywords: *Organizational Functions, Nursing.*

Pustaka: 40 (2010 - 2019)